



Newfoundland and Labrador
Association of Fire Services

Board Meeting
Oct 13th, 2025

Present :

Evan Cox
Duane Antle (Joined at 7:24 left at 7:45)
Jeff Jackson
Tony Snook
Addison Quilty
Danny Taylor
Michael Fagan
Mandy Young
Megan King

Absent: Michael Costello

1. Call to Order and Attendance:

Meeting called to order at 7:03 P.M

2. Additional Agenda Items & Approval of Agenda

- a.) Add Recruitment and Retention to Agenda
- b.) Motion to approve Agenda Motion made by Region 2, Seconded by Region 3 Regions 1, 4 and 5 in Favour, Motion Carried **(M10132025-001)**

Adoption of Minutes of the Board Meeting

Nothing further to add to minutes, Minutes Adopted as is, Motion made by Region 4 Seconded by Region 1, Regions 2, 3 and 5 in favour Motion Carried.
(M10132025-002)

3. Business arising from board meetings

A.) Convention 2026 Sept 25th-27th In gander, Some Venues are booked, hotel accommodations are reserved. Addison has confirmed that the arts and culture center is not available and will confirm availability of the Pentecostal Venue. Some discussion on Booking Years in advance and Moving our convention to a set date.

b.) No FPO In region 6 (Deferred to next meeting due to Region 6 Director being absent)



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c.) Minutes Redacting for posting, Megan to create a draft policy, Addison agreed as HR Committee Representative.

d.) F2F Meeting Majority in Favor of November 15th Weekend, Meeting set for that weekend in Gander.

e.) Liquor License reimbursement for Marystown Lions club, In the past no reimbursements have been given, Evan will call Shelly so she is aware.

f.) Donation of Extrication tools, Criteria will be much the same as the medical kit form. Consulting with FPO and Fire Commissioner with regards to Up to Date trained departments, Megan and Evan to create a form for Circulation so Members can apply.

4. Financial Report

No Discussion at this time work is still ongoing.

5. Old Business

a.) Recruitment and Retention Committee, Justin Bolt to Chair committee, Discussion on Recommendation of Committee Member Clifford Bursey, Everyone in agreement he would be a good fit to Represent Region 5.

b.) Discussion on Reimbursement of convention fees for Lamaline Fire Department. Due to Death in Family and Hospital Admission, Refund the amount of 2 Partners and 2 delegates minus anything owing on account, Motion made by Region 2 , Seconded by Region 1, Regions 3,4 and 5 in favour, Motion carried. **(M10132025-003)**

c.) LNTB - Nicole has been very busy and not everything is shown on the calendar, The calendar on our website is for our members to view with regards to LNTB Visits and travel, Mandy and Evan are meeting with Nicole on Oct.15th. The request was made for Mandy to be Cc'd in the emails with regards to School visits.

6. New Business

[REDACTED]

b.) Signing authority for Evan Cox as the new president and Remove Past President. Motion to Give Evan Cox Signing Authority on NLAFS Bank Accounts and to Remove



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Duane Antle, Motion made by Addison Quilty(R3) , Seconded by Mike Fagan(R5),
Region Directors 1,2 and 4 are In favour, Motion Carried. **(M10132025-005)**

7.Outstanding items

- (R6D) FPO Position vacancy in region 6
- (President) Application for Bunker Gear
- (Office) up to date List of Member Benefits and Discounts with cards.

8. Date/Time of Next Meeting & Adjournment

Next meeting scheduled for Sunday October 26th, 2025 @7:30 PM

Motion to Adjourn Meeting Made by Region 3 , Seconded by Region 2 Regions 1,4, and
5 in favor Motion carried **(M10132025-006)**

Meeting Adjourned @ 9:16 P.M