



Newfoundland and Labrador
Association of Fire Services

**Board Meeting
Oct 26th, 2025**

Present :

Evan Cox
Jeff Jackson
Tony Snook (Joined at 7:43)
Addison Quilty
Danny Taylor
Michael Fagan
Michael Costello (Joined at 7:51)
Mandy Young (Left at 8:35)
Megan King

1. Call to Order and Attendance:

Meeting called to order at 7:37 P.M

2. Additional Agenda Items & Approval of Agenda

- a.) Nothing to add to agenda
- b.) Motion to approve Agenda Motion made by Region 5, Seconded by Region 3
Regions 6, 1 and 4 in Favour, Motion Carried **(M10262025-001)**

Adoption of Minutes of the Board Meeting

Nothing further to add to minutes, Oct.13th Board Meeting Minutes Adopted as is, Motion made by Region 3 Seconded by Region 4, Regions 1,5,6 and 2 in favour Motion Carried.

(M10262025-002)

3. Business arising from board meetings

A.) Marystown Lions Club Representative (Shelly Farrell) was contacted by Evan regarding the cost of the liquor license for NLAFFS Convention 2025. Evan explained to her that normally whoever provides the bar service usually covers that cost for the conference. The Lions Club did well on the bar, and she was understanding of our usual practice and didn't have any issue with it.



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b.) Recruitment and retention committee: Evan contacted Justin Bolt and he has agreed to Chair the committee, additional members will be brought forward for board approval at the Face to Face meeting.

c.) LNTB: Mandy and Evan met with Nicole on Oct.15th. They discussed the goal of the NLAFS to be transparent and have good communication with the membership by providing monthly updates of the program via Facebook. Nicole's Schedule is also available for everyone to view on the NLAFS website. We will discuss the monthly reports at our meetings. Nicole will be asked to take a photo of LNTB Vehicle in front of schools she visits for posting on our facebook page. OMB has agreed to sponsor tires for the vehicle, we will get a logo added to the vehicle and website for their sponsorship.

4. Financial Report

a.) Mandy met with our auditor Richard Power on Oct.24th. 2023 financials required adjustments due to slight errors in sections. Mandy is continuing working on our finances so Richard can complete the 2023 Audit.

b.) Mandy has been requested to set a Finance committee meeting preferably before the Face to Face meeting.

5. Old Business

a.) FPO Vacancy in Region 6, Mike Costello spoke on the topic and concerns, His suggestion was to let the FSD take the lead and see what happens over the next little while.

b.) Applications for Bunker gear: We have received an application for bunker gear but presently we are not in possession of any to distribute. This application will be discarded.

c.) Member Benefits Pamphlet; Megan spoke on this topic the office has gotten lots of requests on this topic, Megan and Evan to work together and make an updated version.

d.) Convention 2026 update; The Church is able to accommodate us , Addison will coordinate with the facility operator, and check into possible catering companies for the conference. Addison will coordinate a meeting and tour with Justin (church employee) for our face-to-face meeting.

6. New Business

a.) Discussions on Ad for Legion Magazine; had a look at the ads and costs per ad; Motion to Go with Quarter page ad In black and white For \$334.78 + Hst totaling \$385.00 Motion made by region 3, Seconded by region 6, Regions 1,2 5 and 4 in favour Motion carried **(M10262025-003)**



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b.) Discussion on The VFIS Insurance policy; Evan to reach out to Tara Trainor for clarification on the policy.

c.) Discussions on 911 and dispatching calls for MVCS where Extrication is required, All regions spoke to the concerns in their areas.

d.) Request for Reimbursement for Labrador City Fire Dept. for 1 Delegate and one partner due to circumstances of cancellation. Motion to Reimburse \$580.50 (+ Hst) = \$667.58 to Labrador City Fire Department, made by Region 3, seconded by region 1, regions 5,4 & 2 in favour. Region 6 Abstained from vote, Motion carried. Megan to email and make them aware of the reimbursement.

7. Outstanding items

- Make A Wish donation letter
- Policy Review

8. Date/Time of Next Meeting & Adjournment

Next meeting scheduled for Gander Face to Face November 14th, 15th and 16th, 2025

Meeting Adjourned @ 9:12 P.M