



Newfoundland and Labrador
Association of Fire Services

Board Meeting
Date: Feb, 22nd, 2026

Present :

Evan Cox
Jeff Jackson
Tony Snook (Joined @7:09 P.M.)
Addison Quilty
Danny Taylor
Mandy Young
Megan King

Absent:

Michael Fagan
Michael Costello

- Evan Gave update on the Summer Student Application Process while waiting for Members to join
- Summer Student Application has been submitted before deadline
- SEPS Rep reached out for WHSCC rate and CADO Registration
- WHSCC Rate was provided
- Mandy will be taking care of CADO While in St. Johns on Monday
- Evan spoke with a representative and she stated our application is accepted and will be processed pending the outstanding items being taken care of.

Tony Joined Meeting (7:09 P.M.)

1.) Call to Order and Attendance:

Meeting called to order at 7:10 P.M.

2.) Additional Agenda Items and Approval of Agenda

No additional items to add

Motion to Adopt Agenda Motion made by Region 1, seconded by region 4
All in Favour Motion carried (**M02222026-001**)

3.) Adoption of Previous Meeting Minutes

With no errors or omissions



Newfoundland and Labrador
Association of Fire Services

Region 2 Director motioned to Adopt Meeting Minutes from Jan 11th, 2026 seconded by Region 3 Director. All in Favor. Motion carried. **(M02222026-002)**

4.) Business arising from the Minutes

a.) Summer Student: Updates previously discussed

b.) Petition Updates: Evan Noted that we had reached over 500 Signatures so the petition will move to the next step.

c.) Training Certificates: Evan spoke with Chris Foster on the Delays in processing Training Certificates and this is due to staffing shortages. The board to contact Members for first hand experiences with delays in receiving Training certificates. Region 2 Director mentioned this has been a topic of discussion at Convention for many years. We will proceed with strengthened advocacy for improvements for the turnaround time.

5.) Continuing Business:

a.) Tunics and Pricing:

-Region 1 Director Presented price Quotes for Tunics:

Frontline was around \$800

Derks was around \$ 1100.00

Stokes was around \$1189 +shipping

Ron and Skaines pricing was similar in pricing to the aforementioned suppliers but an official quote was not received at this time.

It was noted to check with suppliers to see which would provide the tunics faster

Region 1 Director to start with the process of getting info from the supplier and order tunic.

With the information presented A motion was made to Approve the Region 1 and 5 Directors For a total of up to \$1500.00 each for tunic and alterations if needed. Motion made by Region 3 and seconded by Region 2 All regions in favour, Motion carried **(M02222026-003)**

b.) Members Pamphlet:

Evan gave an update, Megan's workload is quite large and has been very busy in the office with other duties. She will work on this as soon as time permits. Megan reached out for a copy of the current Pamphlet to start work on edits when she has some spare time to do so.



Newfoundland and Labrador
Association of Fire Services

c.) Province Wide 50/50

- Mandy, Evan and Mike met on the topic
- Mandy has started the process to get a separate bank account for the 50/50
- Paperwork will soon be completed for signatures for account
- A checklist of items was provided by Ed Clancey and items have been completed.

d.) Continued Chiefs Forum for Region 1 (Western Avalon)

- Critical Incident Stress Debrief

Currently CISM is in Place and a list of medical professionals in regions

- Responses Outside Departments Municipal Boundaries.

A policy already exist which is provided by FSD

- Medical Response Expectations and Training

Determined by the level of service the municipality wants to provide

Region 2 Mentioned it would be a good thing to discuss with the Government in the future.

- Fire Inspections of Provincial Buildings

Evan will ask FPO to join for a discussion on this and Oxygen inspections.

6.) New Business

a.) Used Bunker Gear Application Selection:

The board read each individual application and the director of that region provided any knowledge they have of that department and the service they provide. The respective director voted for or against the application and the remainder of the directors casted a vote as well. All factors were taken into consideration. For example the dept's budget, call volume, level of training, age and condition of current bunker gear, proximity to other fire dept's, number of communities and residents served, etc.

Region 1 selected Candidates:

Heart's Delight Islington

Hr Main Chapel's Cove- Lakeview

Region 2 selected Candidates:

Arnolds Cove

Bunyan's Cove

Summerville-Princeton

Region 3 selected Candidates

Change Islands



Newfoundland and Labrador
Association of Fire Services

Musgrave Harbour
Region 4 selected Candidates
Buchans
Francois

Region 5 selected candidates
Ramea
Mount Morriah

Region 6 selected candidates
Englee

12 Departments shortlisted Directors to reach out to departments and gather preferred sizes for gear. Megan will record sizing breakdown and see if there is gear in proper sizing to give each Dept. 1 Suit of Bunker Gear (Pants and Jacket)

b.) Letter From Cape Ray Fire Department

Board reviewed the letter submitted on behalf of Chief; It was decided that the Dept would be responsible for payment on outstanding Membership Fees, Megan to email explanation.

7.) Committee Reports:

Committee updates deferred due to time; Committee Work is ongoing

8.) New membership applications:

-Rhoan White (Individual Membership) ; It was decided that he did not meet the requirements for Membership as outlined in the Constitution; No vote required. Megan to reach out with the Board's Decision.

9.) Director's Forum:

-No Further updates due to time

10.) Date/Time of Next Meeting and Adjournment

-The next meeting is set for March 8th,2026 @7:00 P.M

Motion to Adjourn Meeting at 9:51P.M.,Motion made by Region 1, Motion Seconded by Region 3, All Regions in Favour Motion Carried **(M02222026-005)**



Newfoundland and Labrador
Association of Fire Services

Items Deferred to next meeting:

- Springdale VFD - Years as a Member
- Voting for Committee Member (& Electronic voting)
- Fire school T-shirt Quotes (OA)
- Regional Director Contacts
- Climate Ready NL(President)
- Citizen Crime Prevention Ad (ED)
- Recruitment and Retention Committee document Google Drive database(President)