



Newfoundland and Labrador
Association of Fire Services

Board Meeting
Date: March 8th, 2026

Present :

Evan Cox
Jeff Jackson
Tony Snook
Addison Quilty (Joined @7:08 P.M.)
Danny Taylor
Michael Fagan
Michael Costello (Left @ 8:30 P.M.)
Megan King

Absent:

Mandy Young

1.) Call to Order and Attendance:

Meeting called to order at 7:03 P.M.

2.) Additional Agenda Items and Approval of Agenda

No additional items to add

Motion to Adopt Agenda Motion made by Region 1, seconded by region 2
All in Favour Motion carried (**M03092026-001**)

3.) Adoption of Previous Meeting Minutes

With no errors or omissions

Region 4 Director motioned to Adopt Feb.22nd Meeting Minutes, seconded by Region 1
Director. All in Favour. Region 5 & 6 abstained due to not being in attendance. Motion
carried. (**M03092026-002**)

4.) Business arising from the Minutes

a.) Bunker gear applications: Charlottetown application was overlooked as it was not
in the Region 2 folder. The application was reviewed and accepted. The board
unanimously voted in favour of this application; Tony will contact the Chief for sizing. (R3
joined here)



Newfoundland and Labrador
Association of Fire Services

5.) Continuing Business:

a.) Springdale Fire Department: Inquiry into years of membership, deferred to next meeting as further investigation needs to be done, Megan will reach out to the Past President.

b.) Electronic voting: Deferred until next meeting.

c.) Regional Director contacts: Note to everyone to update email lists, discussion on how to update email lists in contacts.

d.) Climate ready NL: Evan gave an overview , Kathleen Parewick of MNL will meet with us and give a more detailed explanation of the NLAFS role. The project will help prepare communities for responses due to climate change. Directors who are interested can apply to get trained and train fire departments within their regions.

e.) Fire school T-shirts: Compared quotes for 100 T-shirts to see at Fire School 2026 R3 to go back to Pjs and see if he can get a better price and work with Megan to get ordered. Motion to Set Budget for Purchasing Tshirt for Fire School 2026 set at \$1400.00 Motioned by Region 2 , Seconded by Region 4, All regions in favour motion carried. **(M03092026-003)**

f.) Recruitment and Retention Committee document Google Drive database: There is now a folder on the website in the Members only section for members to view new materials, A post was also made on our Facebook page with regards to the new resource bank.

6.) New Business

a.) PSPNET: Evan met with a group and Discussed what the program is. It is a Mental Health Support group of professionals providing resources to first responders, many provinces have implemented it. NL will also soon be providing these resources after the provincial government officially signs on to the program. We will help promote it and use it in conjunction with our CISM program to offer support to our members.

b.) Speech from the throne: Evan recently attended and it was a successful event, as well as a great networking opportunity.



Newfoundland and Labrador
Association of Fire Services

7.) Committee Reports:

a.) Training Committee

Discussion on the Fire Dept Operation course that will be offered during Fire School Meetings have been ongoing, Region 1 Director also spoke with a representative for P25 Radio training.

b.) Resolution Committee:

Region 5 Director Reached out to Brad Power for Electronic Voting Programs, They use a program called Inteli-vote during the MNL Conference, Awaiting a response on this matter, Meetings are ongoing. Hoping to have Electronic voting for Convention 2026.

c.) HR Committee

The HR Committee met and drafted a contract and terms of employment for the office administrator position, Mandy will format the document. After this contract is taken care of they will then work on updates to Executive Director and LNTB Contracts.

d.) Finance Committee

The Finance Committee have finalized the 2026 proposed budget and it is ready for presentation to the board. It will be presented to the Board at the next meeting due to the absence of the executive director due to her being out of the country. .

e.) Recruitment and Retention Committee:

Already Discussed updates and ongoing work.

f.) CISM

Meeting next Sunday March 15th, 2026

8.) New membership applications:

-Fleur De Lys

Motion to Accept Fleur De Lys Fire Brigade as a Member of the Association: Motion made by Region 4, Seconded by Region 2 All regions in Favour , Motion Carried.

(M03092026-004)

9.) Director's Forum:

- Discussion on Skid Units



Newfoundland and Labrador
Association of Fire Services

- All directors are approved for FSD's Ground Cover Fire for Structural firefighters Train the Trainer sessions.(With the exception of R6 as his dept's chief will be attending the training in St.John's.)
- Discussion on Compensation that was mentioned at last year's convention, There is a letter from the minister recently sent out regarding applications if funds have not yet been received, Jeff to forward Email.

10.) Date/Time of Next Meeting and Adjournment

-The next meeting is set for March 29th,2026 @7:00 P.M

Motion to Adjourn Meeting at 9:02 P.M.,Motion made by Region 1, Motion Seconded by Region 3, All Regions in Favour Motion Carried **(M03092026-005)**

11. Deferred Items:

-Promotional items Budget:
no budget to be set at this time after discussion on this matter board in agreement to hold off on ordering materials.

Items Deferred to next meeting:

-Springdale VFD - Years as a Member
-Voting for Committee Member (& Electronic voting)