



Newfoundland and Labrador
Association of Fire Services

Board Meeting
Date: March 29th, 2026

Present :

Evan Cox
Duane Antle
Jeff Jackson
Tony Snook
Addison Quilty (Joined @8:22 P.M.)
Danny Taylor
Michael Fagan
Michael Costello (Joined @ 7:07 P.M.)
Mandy Young
Megan King

Absent: N/A

1.) Call to Order and Attendance:

Meeting called to order at 7:04 P.M.

2.) Additional Agenda Items and Approval of Agenda

No additional items to add

Motion to Adopt Agenda Motion made by Region 5, seconded by region 2
All in Favour Motion carried **(M03292026-001)**

3.) Adoption of Previous Meeting Minutes

With no errors or omissions
R6:Joined here at 7:07 P.m.

Region 5 Director motioned to Adopt March 8th Meeting Minutes, seconded by Region 2
Director. All in Favour. Motion carried. **(M03292026-002)**

4.) Business arising from the Minutes

a.) **Budget 2026:** Budget was reviewed as prepared by the Finance Committee;



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Motion to Adopt Budget Motion made by Region 2 , Seconded by Region 4, All in favour motion carried. **(M03292026-003)**

b.) Fire School T-Shirts; Megan to Coordinate with Region 3 and get the order prepared.

5.) Continuing Business:

a.) Springdale Fire Department: Inquiry into years of membership, Duane to send records to Megan and Evan.

b.) Used Bunker Gear Update: Gear is moving out; Megan dropped off region 1's gear to Jeff Jackson to distribute, some depts have requested Couriers to pick up gear Megan to Coordinate with them this week.

6.) New Business

a.) Citizen Crime Prevention ad; Board decided not to Proceed with ad at this time Mandy to let them know.

b.) Climate NL Presentation; Kathleen Parewick joined at this time to provide a Presentation to the board and NLAFS Role in the upcoming project, Directors can get involved or a Regional Delegate can be selected if availability to participate is an issue for Directors. It was informative and the Board had a chance to ask questions.

Addison Quilty (R3) joined the meeting here at 8:22 P.M.

c.) 50/50 update; Mandy has been working with Ed, The account is set up and ready, Paperwork for Service NL Has been completed and submitted, Just awaiting an answer from them.

d.) Audit Update: Very close to completion, Just simple items remaining to finalize.

e.) Retired Member Fees: The fee amount is set in the Constitution so it cannot be changed at this time,
R5 To add to list for Resolutions Committee for 2026 Convention

Mandy left the meeting here at 8:34 P.M.

Duane Left the meeting at 8:41 P.M.



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Megan Left the meeting at 8:47 P.M.

f.) Evan sent the office administrator's position "General Terms and Conditions of Employment" and "Schedule A" documents to the board prior to the meeting to review. Region 3 Director made a motion to approve the documents as presented, seconded by Region 4. Region 1, 5, and 6 directors were in favor. Region 2 director was opposed. Motion carried. **(M03292026-004)**

g.) A discussion was had on a private members bill opportunity that was proposed by MP Paul Connors to Evan and Jeff. The board will seek input from the membership regarding a suggestion for the bill.

h.) Evan discussed two upcoming conferences and stated that he will send an email to the board to get a response from each director regarding their availability to attend the Atlantic Fire Leadership Conference From July 16-19th and the national Fire Rescue Canada Conference from Sept.20th-23rd.

7.) Committee Reports:

Deferred to Next meeting

8.) New membership applications

No Applications at this time

9.) Director's Forum:

Time did not permit

10.) Date/Time of Next Meeting and Adjournment

Apr.10th-13 Gander Fire Dept

Motion to Adjourn Meeting 9:09 P.M.: Motion made by Region 1, Motion Seconded by Region 3. Regions 2, and 4 in Favour. Motion Carried

11. Deferred Items:

- Membership Pamphlet (Draft)
- Electronic voting (ED)

Items Deferred to next meeting:

- Nicole (LNTB) Uniform Quotes (OA)