



Newfoundland and Labrador
Association of Fire Services

Board Meeting
Date: June 28th, 2026

Present :

Evan Cox
Jeff Jackson
Tony Snook
Addison Quilty
Danny Taylor
Michael Fagan
Mandy Young
Megan King

Absent: Michael Costello

1.) Call to Order and Attendance:

Meeting called to order at 7:06 P.M.

2.) Additional Agenda Items and Approval of Agenda

- Add 911 to New Business (R3)

Motion to Adopt Agenda Motion made by Region 2, seconded by region 4
All in Favour Motion carried **(M06282026-001)**

3.) Adoption of Previous Meeting Minutes

Motion to Approve F2F Meeting Minutes

Motion made by region 3 , seconded by region 1 All in favour Motion carried
(M06282026-002)

Motion to Approve May 12th, 2026 Minutes

Motion made by Region 2, Seconded by region 3, All in favour Motion carried
(M06282026-003)

Motion to Approve June 18th 2026 Meeting Notes

Motion made by Region 5, seconded by region 4, Region 1 in favour, Regions 2 and 3
abstained Motion carried
(M06282026-004)



Newfoundland and Labrador
Association of Fire Services

4.) Business arising from the Minutes

a.) Convention 2026 Theme: Majority voted for Theme 1

4 votes for theme 1, 1 vote for theme 2

Final Theme is '**Standing Together: Evolving, Leading and Building Resilience**'

b.) **Flags for Funerals:** Addison is working on completing the Policy changes. The HR and Policy Committee will meet to make the necessary changes. Addison mentioned having this prepared in time for convention 2026.

c.) **Joint Session Speaker MD:** Evan formerly spoke with Shelly at Muscular Dystrophy regarding Danielle Campo McLeod being a guest speaker for the partners program. It was agreed to utilize her in this capacity. Since their conversation something came up in Danielle's schedule and she will not be able to attend now.

d.) **Convention 2027:** Dates for 2027 were initially decided for Sept 10th- 13th weekend, Upon checking hotel availability the next available dates for 2027 were in Oct 15th to 17th. Discussion was had on a final decision to hold convention on the West coast or continue with Clarenville in October. Mike Fagan reported that he has been working with the Deer Lake Fire Chief and unfortunately he doesn't think they have the required facilities to host the convention in 2027 but is hopeful that they will be able to by 2028. Sustaining Members will be made aware of the ice being down at the Events center. (Finance committee to meet and discuss rates for SM) Motion to have convention 2027 in Clarenville on Oct 15th-17th Motion made by Region 3, Seconded by Region 5, All in favor Motion Carried.

(M06282026-005)

e.) **2023 Audit and Budget Presentation:** Duane is Available July 22nd or 23rd for presentation, board discussed availability and Agreed that July 23rd would work best for majority, Motion to set 2023 Audit and Budget presentation for July 23rd at 8:00 P.M. Motion made by Region 1, seconded by Region 5, all in favour, Motion carried

(M06282026-006)

f.) **NLAFS 50/50 lottery:** There have not been any updates since paperwork was submitted to Gov Services, Mandy will reach out and follow up this week.

g.) **Used bunker gear and radios process:** Discussion on how to select recipients and how the application process will work. The board agreed the best option will be a lottery style and have Depts apply for options they want in the priority of most to least preferred. Evan and Megan will work together and compile spreadsheets and applications. Motion to use lottery style selection for used PPE. If awarded items are not picked up within two



Newfoundland and Labrador
Association of Fire Services

weeks of being notified the items will be considered forfeited and will go to the next Dept on the list. Motion made by Region 3 , seconded by Region 4 All in favour motion carried. **(M06282026-007)**

h.) Duane Antle attending conference as Past President: Evan contacted Duane and his decision was to attend as Past president rather than as a sustaining member.

5.) Continuing Business:

a.) MNL Climate Ready NL Program June 21st Meeting: Evan and Mandy met with Katleen Of MNL ,Regarding the Climate Ready NL Agreement, It is an excellent opportunity for Board members if they are interested in participating, it will give them the opportunity to travel to more depts within their regions while participating in the program. If directors are not interested or don't have the time they can appoint a representative from their region who may be interested. Mandy to check on Insurance Policy to see if representatives would be covered under our travel policy.

b.) R&R Committee Survey 2 Email from Chief: A Fire Chief reached out to see if we would release the Responses of the survey for their Dept without identification. Some discussion was had and it was agreed not to give the information, but supply the questions if they would like to mirror the survey for internal purposes. This decision was made to honour the anonymity of the survey.

c.) 2024,2025 Audits and Convention 2026: We applied for funding for a summer student this year but were not selected. We did have funds budgeted for this use. The board discussed using those funds to hire Mandy to work for the NLAFS full time for a total of 4 weeks. To make this easier for her regular full time employer Mandy will alternate working one week for NLAFS then one week for her regular employer. This time will be well spent to work on convention items and finalizing the outstanding Audits.

d.) Convention booth clothing and items budget: Discussion on some of the possible items for the convention booth. The board agreed to set a budget so Megan and Mandy can get some items ordered and create a pre order form as well. Budget set for up to \$5000.00 for Merchandise. Motion made by region 3, seconded by region 5 All regions in favour, motion carried.**(M06282026-008)**

e.) Convention notification to FD's & Set Registration Rates:

Mandy will put together some totals and quotes to make an informed decision on the rates for convection 2026, some discussion was had on the date to release registration. Motion to approve Mandy to increase fees up to \$40 if needed as compared to last year's conference registration rates based on her findings and costs. She will then



Newfoundland and Labrador
Association of Fire Services

configure the regular vs late pricing once rates are set. Motion made by Region 4, seconded by Region 2, all in favour Motion carried. **(M06282026-009)**

f.) Wildland Coveralls: Evan has been working With Fire Commissioner Foster on this topic. There will be up to 15 pairs of coveralls for every fire department if they apply. Applications are not yet open but will be in the near future.

6.) New Business

a.) Province Wide CISM information Session: Evan & Region 1 Director proposed the idea to do a province wide CISM presentation. For anyone interested who would like to join and learn about the CISM Program. Region 4 & 2 directors will bring the idea back to the CISM Committee and arrange the presentation.

7.) Committee Reports:

Deferred to Next meeting

9.) Director's Forum:

Time did not permit

10.) Date/Time of Next Meeting and Adjournment

The next meeting is set for July 12th, 2026 @7:00 P.M.

Motion to Adjourn Meeting 9:22P.M. Motion made by Region 5, Motion Seconded by Region 4. All in Favour. Motion Carried. **(M06282026-010)**

11. Deferred Items:

- 911 (R3)

Items Deferred to next meeting:

- 911 (R3)



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Action Items :

Date	Action Item	Actioner	Status	Date Completed
06/28/2020	Policy on Flags for Funerals	RJ		
06/28/2020	Mandy to reach out to Gov Services Regarding 50/50 Lottery	ED		
06/28/2020	Megan to create Applications for PPE & Radios	UA		
06/28/2020	Mandy to gather cost for Convention and set price for and open registration	ED		
06/28/2020	Region 2 and 4 directors to bring back presentation idea to CISM Committee	R2 & R4		
06/28/2020	Purchase of Convention booth clothing and merchandise	UA & ED		
06/28/2020	Contact Fire Chief regarding Survey results inquiry	President		